



**International Council of Nurses (ICN) Post Vacancy  
Geneva, Switzerland  
Nursing and Health Policy Consultant, (Regulation)**

**The Role**

Responsible for developing and managing the ICN regulation programme, including any related projects, the Regulators Forum, the Credentialing Forum and the Observatory on Licensure and Registration.

Responsibilities of the post include education, child and women's health, advanced nursing practice, as well as other duties and special projects, including other areas of professional practice as agreed with the Chief Executive Officer.

As part of a small dynamic team the Consultant is expected to actively participate in the development, planning, implementation and evaluation of the total ICN programme, including fundraising, information and marketing, networking and promoting ICN's goals.

This position provides opportunities to work internationally in a wide range of regulatory and cultural contexts, advance the regulation agenda of nurses, create effective bi-lateral and multi-lateral partnerships, inform and influence public policymaking, and promote positive collaborative relationships with other health sector stakeholders.

**The Candidate**

The post requires being a Registered Nurse, current registration with a recognised regulatory body, current membership in a national nurses association as well as relevant university degrees to at least master's level.

The candidate should have work experience and established credibility at top level in nursing practice, education and policy as well as proven experience working effectively with people of other cultures. Management and programme design experience will also be an asset.

Fluency in English is required, and preference will be given to those with a working knowledge of French or Spanish.

The candidate is expected to be self-motivated, have strong leadership skills, be able to work independently, in a team, and with people of various cultural backgrounds and be able to work to deadlines and produce quality outputs within tight time frames.

Other attributes include the ability to bring analytical, critical and creative thinking to the work; flexibility and openness to new ideas and ways to achieve goals; the ability to use computer and telecommunication technology for work purposes; and effective communication skills, both orally and in writing.

**The package**

Salary and benefits meet the market standards for Switzerland. More information is available from:

Myriam Gómez  
Director of Administration  
([gomez@icn.ch](mailto:gomez@icn.ch))

For informal inquiries, please contact:

David Benton  
Chief Executive Officer  
([ceo@icn.ch](mailto:ceo@icn.ch))

**Closing Date for Applications**

Resumés, including contact information for 3 reference persons, must be received by e-mail or by post, **no later than midnight 28 February 2010; Greenwich Standard Time.**

**ICN**

Founded in 1899, ICN is the widest reaching health care organisation in the world. As a federation of national nurses' associations (NNA's), ICN is a not for profit, nongovernmental organisation representing millions of nurses in more than 130 countries. Operated by nurses for nurses, the organisation works to ensure quality nursing care for all; sound health policies globally; the advancement of nursing knowledge; the presence worldwide of a respected nursing profession; and a competent and satisfied nursing workforce.